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A FORCE MANAGEMENT UPDATE



A Quarterly Newsletter of the Army Force Management School

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Welcome a New Instructor



The Army Force Management School is happy to announce that we have brought in a new instructor. It is our privilege to welcome Jerry S. Chastain (COL, U.S. Army Retired).

Jerry Chastain brings experience from Logistics Management Institute (LMI) where he assisted the Office of the Deputy Assistant Secretary of Defense (Supply Chain Integration) for the last 2 ½ years with the management of DoD's materiel disposition policies, programs, and activities. Oversaw DoD's disposal, federal asset sales, and demilitarization programs, to include the Foreign Excess Personal Property transfers to the Governments of

Iraq and Afghanistan. Instrumental in developing DoD's equipment disposition and disposal policies to support the entire range of retrograde and redistribution operations in Iraq and Afghanistan.

Just prior to retiring in 2009, Jerry was assigned to the HQDA, DCS G-4 for 1 ½ years as the **Deputy Director of Supply**. He oversaw retrograde policy, planning, and execution management for Southwest Asia, Europe, and South Korea. He also wrote procedures and policies for managing the redistribution of more than 14,000 pieces of excess equipment in a single year to rebuild the Army's equipment force structure. Jerry also spent 3 years on the Joint Staff, as the **Joint Staff Logistics Directorate (J4), Multinational Branch Chief**. He was responsible for shaping DoD policies, procedures, and execution of international logistics agreements in support of the Global War on Terrorism (GWOT); was the subject matter expert for DoD's Acquisition and Cross Servicing Agreement (ACSA) Program; was the ACSA Program instructor for the Army Logistics University, Joint Logistics Course; and coordinated the interagency approval process of more than 17 logistics support agreements to provide supplies and services for more than 20 coalition nations. These international logistics support agreements provided DoD with the authority to acquire and transfer logistics support with other nations, particularly in responding to natural disasters. As a logistic liaison officer to USAID, led U.S. relief efforts for the 2005 Asian tsunami disaster; coordinated and synchronized multinational logistics operations in Indonesia, Thailand, and Sri Lanka.

In addition to commanding the Main Support Battalion of the 101st Airborne Division, Jerry also spent a year as the Senior Logistics Advisor to Kuwait's Armed Forces. In this capacity, he provided day-to-day logistics advice to the Kuwaiti J-4; advised the Kuwait military on a variety of logistics focus areas; and provided supply chain expertise to Kuwait's Armed Forces for training, planning, and executing operational and strategic logistics.

Jerry brings a wide variety of logistical experience to our team, enabling him to step into the role of facilitator and instructor. We welcome Jerry Chastain to the team as we transition to Army learning Concept 2015, small group instruction, and cutting edge Instructional Strategies and options as we provide credible, rigorous, and relevant training and education for our soldiers and leaders.

Billy Laster, Jr
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NEW Joint Requirements Oversight Council (JROC) and Supporting Joint Capabilities Integration and Development System (JCIDS)

On January 10, 2012, the Vice Chairman of the Joint Chiefs of Staff (VCJCS) issued two new CJCS Instructions (CJCSIs) updating the JROC Charter and its supporting JCIDS process. The updates simplify and accelerate the process of addressing critical needs by designating a requirements track for pressing urgent needs; tougher measures to spotlight acquisition program cost and schedule problems; and a joint prioritization process to put risk in perspective. The goal of the JROC/JCIDS process is to assist the VCJCS in his/her Title 10 responsibilities (as modified by 2009 Weapon System Acquisition Reform Act and 2011 National Defense Authorization Act) in validating joint warfighting requirements; prioritizing joint military requirements; and making cost, schedule, and performance trades.

Summary of Major Changes:

- Consolidated four Chairman of the Joint Chiefs of Staff (CJCS) Instructions into two CJCSIs and a JCIDS Manual.
 - New CJCSI 3170.01H, *Joint Capabilities Integration and Development System (JCIDS)*, CJCSI 5123.01F, *Charter of The Joint Requirements Oversight Council*, dated 10 January 2012; and JCIDS Manual, dated 19 January 2012;
 - Cancelled: CJCSI 3137.01D, *The Functional Capabilities Board (FCB)*, 26 May 2009 and CJCSI 3470.01, *Rapid Validation and Resourcing of Joint Urgent Operational Needs (JUONS) In The Year of Execution*, 15 July 2005.
- Three lanes – Established 3 lanes to requirements development to respond to capability gaps within acceptable timeframes and risks...deliberate, urgent, and emergent.
- JCIDS documents – Initial Capabilities Document (ICD), Capability Development Document (CDD), Capability Production Document (CPD), DOTmLPF-P Change Recommendation (DCR) page count restricted (10, 45, 40, 30 respectively).
 - Information Systems ICD – new document; does not require CDD/CPD follow-on.
 - Affordability – Mandated that cost will be considered in document review and validation processes.
 - Cost Tables – required for IS ICD, CDD, CPD and DCR (6 years of data).
 - Streamlined Staffing - deliberate (83 days); urgent/emergent (15 – 31 days).
 - Adjusted JROC Venue to be more tank-like - limited the JROC audience to JROC Principals+1, Combatant Command Principals+1, statutory advisors or their Deputy (AT&L, CAPE, OT&E, OSD(P), OSD (C)), Joint Staff J-7, FCB Chair, and others by invitation only, so determinative

discussion/decisions can be made.

- JROC must consider input from Combatant Commanders on joint requirements, consider cost, schedule and performance tradeoffs in establishing requirements, and set an Initial Operational Capability (IOC) schedule objective for each requirement.
- Role of Functional Capabilities Board (FCB) strengthened – FCB chair/lead briefs JROC providing portfolio-level assessment, not the sponsor/program manager (PM); FCBs will review Pre-Milestone A analysis of alternatives (AoA) results in support of providing cost/schedule/performance recommendations to the Joint Capabilities Board (JCB)/JROC/ Milestone Decision Authority (MDA).
- FCB Prioritization – new process; FCBs will prioritize capability requirements within their functional portfolios.
- Key Performance Parameters (KPPs) – six “mandatory” (Force protection, survivability, sustainment, net-ready (major changes), training, and energy); if not used, must justify why not.
- Mandates Capability Development Tracking & Management (CDTM) Tool for document generation (exceptions: IS ICD, urgent/emergent operational needs documents, and above SECRET documents).
- Formalized Capability Gap Assessment (CGA) Process – Review and assessment of Combatant Commander’s Integrated Priority Lists (IPLs) by FCBs/JCB for JROC decisions.
- Draft CDD required for Milestone A – not submitted to Knowledge Management/Decision Support (KM/DS) Tool (J-8); supports the Defense Acquisition Management System (DAS) Technology Development (TD) phase.
- Expanded JROC “cost tripwire process” –review requirements that have deviated (potential Nunn-McCurdy Amendment unit cost breaches) from schedule and quantity targets in addition to cost and performance parameters; acquisition programs return to JROC or JCB for cost growth over 10% (current acquisition program baseline (APB)) or 25% (original APB), and for Initial Operational Capability (IOC) or Full Operational Capability (FOC) slips of 12 months or greater, and for quantity reductions greater than 10% (of targets set in document validation Joint Requirements Oversight Council Memorandum (JROCM)).
- Greater Joint Staff J-7 role to emphasize non-materiel solutions and considerations to capability gaps.
- Streamlined Joint Staff procedures and timelines by 50% to increase effectiveness and responsiveness of the JCIDS process.

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The October 11 SAMAS and SACS TAEDP Dataset in the Army Equipping Enterprise System

The October 2011 Structure and Composition System Total Army Equipment Distribution Program (OCT 11 SACS TAEDP) and the October 2011 Structure and Manpower Authorization System (OCT 11 SAMAS) datasets are now available at the Army Equipping Enterprise System (AE2S) webpage: <https://afm.us.army.mil>. A Common Access Card registered with Army Knowledge Online is required for access.

The OCT 11 SAMAS dataset lists the units of the Army and modernization actions, i.e. activations, inactivations, conversions, etc. and authorized officer, warrant officer and enlisted strength by unit.

The OCT 11 SACS TAEDP dataset also lists units and modernization actions like the SAMAS dataset but includes details of Military Occupational Specialty (MOS) and grade in personnel, authorized and on hand quantities at line item number level of detail for equipment, and overall equipment ratings by unit.

The OCT 11 SACS TAEDP dataset uses:

- the October 2011 Structure and Composition System (SACS) file which is an update of the 7 January 2011 Review Point;
- the 13 December 2011 Logistics Integrated Warehouse (LIW) on-hand position;
- equipment deliveries from Equipping the Force (EquipFor) and the Force Development Investment Information System (FDIIS) Logistics Quantity Amount (LQA) as of 13 December 2011;
- the Dynamic Army Resourcing Priority List (DARPL) update as of August 2011.

The OCT 11 SACS TAEDP dataset updates the previous SACS run from the 23 June 2011 Force Review Point. Command Plan 13 implemented senior leader guidance to incorporate Officer Grade Plate (OGP) and Tactical Wheeled Vehicle Study II (TWVS II) changes beginning in FY13.

- OGP is the comprehensive review of Field Grade Officer requirements in both the Operating and Generating Forces with the goal of establishing a robust yet supportable Officer Structure.
- TWV II builds upon the success of TWVS I which reduced vehicle requirements within the Brigade Combat Teams and selected functional and multi-functional brigades. TWVS II primarily addresses vehicles in Echelon Above Brigade (EAB) formations.
- Any remaining FY13 Modified Table of Organization and Equipment (MTOEs) will be published 9 December 2011. Additionally, Table of Distribution and Allowances (TDAs) and Augmentation TDAs reflect POM 13-17 decisions, Officer Grade Plate changes, directed civilian reductions and Generating Force Total Army Analysis (TAA) Phase 1 requirements reductions as well as the FY12 directed Army Management Headquarters Account (AMHA), Management Decision Package (MDEP) and the Army Management Structure Code (AMSCO) changes.
 - The Secretary of the Army (SA) directed an increase of 315 in military authorizations for contracting in FY13. The directed contracting growth has been incorporated into the file in the current contracting structure, i.e. Contract Support Brigades, Contingency Contracting Battalions, Senior Contingency Contracting Teams, and Contingency Contracting Teams.
 - Installation management Command (IMCOM) Europe and United States Army Europe (USAREUR) civilian reductions are pending and will be addressed as Out Of Cycle (OOC) events when approved.

The OCT 11 SACS TAEDP dataset is predicated on a 547,400 Active Component, 358,200 Army National Guard and a 206,000 United States Army Reserve; it does not take into account any structure reductions associated with pending end-strength reductions.

Modernization guidance reflects the G8 plan from July 2011 and the Consolidated Table of Organization and Equipment (TOE) Update from October 2011.

The screenshot shows the Army Equipping Enterprise System (AE2S) web application. The browser window title is "Army Equipping Enterprise System (AE2S) - Windows Internet Explorer". The address bar shows "https://afms.us.army.mil/ae2s/". The page has a green header with "FOR OFFICIAL USE ONLY" and the "Army Equipping Enterprise System (AE2S)" logo. A navigation bar includes "Home", "Reports Directory", "Help & Training", "Calendar", "Contacts", "About", and "Logout".

The main content area is divided into several sections:

- Staff Books:** A sidebar menu with options like APS, BRANCH, COMPO, DIV-RDE, COMMAND, TYPCCO, FORCE STRUCTURE, and INSTALLATION.
- Active Dataset:** A central section titled "SELECT ACTIVE DATASET" with a dropdown menu set to "OCT11 SACS TAEDP". Below it are "AS OF DATES:" for Force Structure (2011-10-28) and Equipment Olt (2011-12-13).
- What's New:** A section with a date "2011-12-20" and text: "DATA SET: The OCT 11 SACS TAEDP and OCT 11 SAMAS datasets are now available in AE2S. The SACS TAEDP file uses: 1) the October 2011 SACS file (an update of the 7 January 2011 Review Point); 2) the 13 DEC 11 LIW on-hand position; 3) equipment deliveries from Equipfor and FD15 LQA as of 13 DEC 11; and the DARPL update as of August 2011. This file updates the previous SACS run from the 23 June 2011 Force Review Point. Command Plan 13 implemented senior leader guidance to incorporate Officer Grade Plate (OGP) and Tactical Wheeled Vehicle Study II (TWWVS II) changes beginning in FY13. OGP is the comprehensive review of Field Grade Officer requirements in both the Operating and Generating Forces with the goal of establishing robust".
- Data Dictionary:** A section with an alphabetical index (A-Z) and a search box.
- Notice:** A section with text: "If you experience problems downloading items (such as Excel files) from this website, please contact your system administrator to adjust the internet settings on your machine to allow downloads. If further assistance is needed, contact the AE2S help desk at DGN 654-2768 (preferred) or 703-704-2769 or email ae2s_helpdesk@us.army.mil".

Right-hand sidebar sections include:

- Functional Books:** EQUIPMENT, Total Army Equipment.
- EQUIPFOR:** EQUIPFOR Home, EQ4 Rollover/Exempt LIN, HQDA LIN List.
- Executive Views:** Transparency Files, SECOP, Spreadsheet Tool.
- Reports:** Reports Directory, AAO, Reports Mgt System.
- Documents:** Documents.

At the bottom, there is a footer with "Home", "About", "Help & Training", "Contacts", "Links", "Downloads", "Privacy Notice", "FAQ", "Logout", and an "ATTENTION" message: "Equipment ratings presented on NIPR AE2S are NOT based on AR 220-1... MORE". The Windows taskbar at the bottom shows several open applications including "Army Equipping Ent...", "AE2S PE", and "The October 11 SAC...".

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