Soldiers Committed to Our Army Profession

- Preserve the earned trust of the American people and their confidence in our Army.

- Enforce a professional environment across our Army, free of harassment, that promotes and respects the individual dignity of all Soldiers and Civilians, allowing them to realize their full potential.

- Renew the foundation of our Army's strength by daily living the Values of our Profession and exhibiting the character, competence and commitment that are hallmarks of an Army Professional.

- Build the comprehensive physical, mental, emotional, and spiritual resiliency of our Soldiers, Civilians and their Families to enable them to thrive personally and professionally.

- Serve as a Total Army: Soldiers, Civilians and Families of the Active Army, the Army National Guard, and the US Army Reserve who share the same professional ethic and commitment to the defense of our nation and way of life.

- Accentuate the military expertise, honorable service, esprit de corps, and professional stewardship that marks our Army's heritage as defender of our Nation in peace and war since 1775. The 187 Campaign Streamers that adorn the Army flag today are proud testimony to our Army's service.

The Premier All Volunteer Army

- Honor the service and sacrifice of our Veterans, Retirees, Wounded Warriors and Families by preserving the highest possible quality of life, on our installations, and wherever Soldiers serve and live. Assist Soldiers transitioning out of Army service to return to civilian occupations successfully. "Once a Soldier, Always a Soldier."

- Support a level of Regular Military Compensation (RMC), retirement, and health care that assures the highest quality Soldiers and Civilians are recruited and incentivized to remain with the Army for a career in uniform, and a lifetime of service through retirement.

- Uphold the Army's responsibility to provide benefits and high quality services such as MWR, education assistance, exchanges, housing, dependent schools, commissaries, and child and youth programs, that are components of a professional force dedicated to the Army for the long term.

The Strength of our Nation is our Army,

The Strength of our Army is our Soldiers,

The Strength of our Soldiers is our Families,

This is what makes us Army Strong!

GEN Raymond T. Odierno
38th Chief of Staff of the Army

CSA STRATEGIC PRIORITIES

WAYPOINT 2

The Chief of Staff of the Army's Vision

The All-Volunteer Army will remain the most highly trained and professional land force in the world. It is uniquely organized with the capability and capacity to provide expeditionary, decisive landpower to the Joint Force and ready to perform across the range of military operations to Prevent, Shape, and Win in support of Combatant Commanders to defend the Nation and its interests at home and abroad, both today and against emerging threats.

CSA STRATEGIC PRIORITIES

- Adaptive Army Leaders for a Complex World
- A Globally Responsive and Regionally Engaged Army
- A Ready and Modern Army
- Soldiers Committed to Our Army Profession
- The Premier All Volunteer Army

Adaptive Army Leaders for a Complex World

- Continue to foster the individual toughness, battlefield skill and fighting spirit that have always typified the American Soldier.

- Educate and develop all Soldiers and Civilians to grow the intellectual capacity to understand the complex contemporary security environment to better lead Army, Joint, Interagency, and Multinational task forces and teams.

- Evolve the Total Army (Active Army, the Army National Guard, and the US Army Reserve) school system to provide the right education and training to the right individuals at the right time while broadening joint and interagency school and exchange opportunities to assure a common knowledge of Unified Action partner capabilities.

- Retain tactical competence and technical proficiency while cultivating strategic perspective and leadership from senior NCO, to field grade, to general officer ranks.

- Actively manage talent (assignments and education) to broaden leader experience and better align individual desires with Army requirements.

- Institute new evaluation and assessment tools that enable Army leaders to more clearly identify the best talent and encourage leaders to seek self improvement.

A Globally Responsive and Regionally Engaged Army

A Globally Responsive Army:

- Downsize, transition, and then sustain a smaller, but ready and capable Total Army that provides Joint and Combined forces with expeditionary and enduring landpower for the range of military operations and features unique competencies such as operational leadership, mobility, command and control, and theater logistics at all echelons.

- Rapidly deploy, fight, and win whenever and wherever our national interests are threatened.

- Maintain a responsive force posture and effective network of installations and capabilities at home and abroad to protect US interests and those of our Allies.

- Aggressively pursue improvements to deployment processes to eliminate institutional impediments and expedite movement of ready forces in response to Global Combatant Command requirements.

- Support the Joint Force with critical enablers such as aviation, intelligence, engineers, logistics, medical, signal, and special operations, both while enroute to, and operating within, expeditionary environments alongside Unified Action Partners.

A Regionally Engaged Army:

- Provide deployable and scalable regionally-focused Army forces task organized for direct support of Geographic and Functional Combatant Commands and Joint requirements.

- Shape and set theaters for regional commanders employing unique Total Army characteristics and capabilities to influence the security environment, build trust, develop relationships, and gain access through rotational forces, multilateral exercises, mil-to-mil engagements, coalition training, and other opportunities.

- Assure the readiness of forward deployed and rotational forces in support of the Defense Strategic Guidance.

- Deepen regional understanding in line with Regionally Aligned Forces by Soldiers, leaders, and units to sharpen tactical, operational and strategic planning and operations.

- Continue to improve Special Operations – Conventional Forces interdependence and integration in pursuit of a Prevent-Shape-Win strategy.

A Ready and Modern Army

A Ready Army:

- Train and equip the Total Army to rapidly deploy, fight, sustain itself, and win against complex state and non-state threats in austere environments and rugged terrain (the expeditionary mindset).

- Ensure the right mix of operationally ready and responsive Total Army forces and capabilities to rapidly meet emergent Global Combatant Command requirements while maintaining an operational and strategic landpower reserve.

- Rebuild the Army's combined arms maneuver and wide area security capabilities employing our CTCs to challenge and certify Total Army formations in a comprehensive and realistic decisive action training environment.

- Conduct tough, realistic multi-echelon home station training utilizing our live, virtual, and constructive capabilities to efficiently and effectively assure individual, leader and unit competencies.

- Leverage multi-echelon Joint and Multinational command post exercises, staff rides, simulations, and MCTP-supported training events to produce regionally capable JFLCC and JTF headquarters.

A Modern Army:

- Prioritize Soldier-centered modernization and procurement of proven technologies so that Soldiers have the best weapons, equipment, and protection to accomplish every mission.

- Seek fundamental improvements to Soldier and unit system lethality, survivability, mobility, and network functionality to ensure that the American Soldier remains the most discriminately lethal force on the battlefield.

- Focus S&T investment to maximize the potential of emerging game-changing landpower technologies to counter emerging threats and to ensure that Army formations retain a decisive materiel edge and tactical overmatch across the range of military operations, to include missions such as cyber, space, CWMD, and WMD-Elimination.

- Ensure that Army units are prepared for new, emerging and evolving missions in areas such as space, cyberspace, missile defense, and countering weapons of mass destruction.